



OMBUDSMAN () SECRETARIAT,
GOVERNMENT OF KHYBER PAKHTUNKHWA

CLOSURE FINDINGS

1	COMPLAINT NO.	P.O/Compliant No.1014/03/2024
2	NAME & ADDRESS OF THE COMPLAINANT	Mr. Shahid Inam r/o Village and Post Office Titter Khel, Ghazni Khel, Lakki Marwat Contact: 0345-3627017
3	NAME OF THE AGENCY COMPLAINED AGAINST	1. The Vice Chancellor, University of Lakki Marwat 2. The Registrar, University of Lakki Marwat
4	NAME OF THE INVESTIGATION OFFICER	Sajad Rasool
5	SUBJECT OF COMPLAINT	Request for Re-Instatement & Payment of Outstanding Salaries
6	DATE OF REGISTRATION	08/04/2024
7	DATE OF FINDINGS	27-9-2024

THE COMPLAINT

Mr. Shahid Inam, a resident of Lakki Marwat, instituted the instant complaint, stating that he was appointed as an Assistant Director System by the University of Lakki Marwat on contact basis in 2019. Later, the Syndicate of the university in its 5th meeting held on September 21, 2021, approved his engagement on a fixed pay basis under Sect on 11 (5) (d) for a period of one year. However, subsequently upon the dissent note of a member of the Syndicate the Syndicate, in its 7th meeting held on October 6, 2021, amended the decision made in its 5th meeting by changing Section (11 (d) to 11 (5) (e) and declared his appointment as an initial engagement under Section 11 (5) (e) of the University Act for a period of one year, which was to be extended for a period of three years. Since his one-year contract on fixed pay services was completed on August 31, 2022, and further extension of his contract in services has not been granted. It is also worth mentioning that he continued performing his duties regularly without any remuneration unit the end of 2023 for about 15 months. The complainant is requesting for reinstatement and payment of his outstanding dues by the University of Lakki Marwat. Consequently, he has approached this forum for the redressal of his grievance.

REPLY OF THE AGENCY

Notices issued under section 10(4) of the Khyber Pakhtunkhwa Provincial Ombudsman Act, 2010, to the Vice Chancellor, University of Lakki Marwat and Registrar, University of Lakki Marwat to meet the allegations contained in the complaint and submit reply including rebuttal if any. In response, the Registrar of the University of Lakki Marwat provided, vide letter no. 240 dated April 30, 2024, that Mr. Shahid Inam was appointed on a fixed-pay basis in 2022. His case, along with those of other employees, was presented before the Syndicate in its 5th and 7th meetings. It is true that no further extension was granted after the completion of one year.

